



Modern Slavery Statement

2021 Statement Pursuant to United Kingdom Modern Slavery Act 2015, Chapter 30, Part 6, Provision 54

Pursuant to the United Kingdom (UK) Modern Slavery Act 2015, Chapter 30, Part 6, Provision 54, TPT Hub DWC-LLC (TPT Hub) states that we have taken steps during the past financial year to identify and minimise the risk of slavery and human trafficking taking place in any of our supply chains and in any part of our business.

As a responsible, ethical and leading member of the global software industry we demonstrate our commitment to social and environmental responsibility. TPT Hub requires all staff, Board Members and Supply Chain partners to actively pursue conformance to our Code of Conduct and its standards.

The steps we have taken and will take in 2021 include:

Risk Analysis: Further to the publication of the Modern Slavery Act, we are conducting a mapping exercise to identify suppliers in countries at higher risk of forced labour, using the Global Slavery Index. Initial assessments show that vast majority of TPT Hub suppliers are located in very low risk areas, with over 100% of our software publisher partners so far assessed based in low risk territories for forced labour. We also note that the software industry as a whole represents amongst the lowest risk industries for modern slavery. Of higher potential risk are suppliers that sit outside of our core line of business, supporting and supplying our business across our global business that form our wider supply chain.

Supplier Due Diligence: As part of our initiative to identify and mitigate risk, we will request that all suppliers provide confirmation that they are not involved in modern slavery or human trafficking.

Policy Enforcement: TPT Hub asks that all suppliers accept our Partner Code of Conduct which governs the ethical performance of our suppliers, and explicitly prohibits use or tolerance of child and forced labour, amongst other best practice standards. TPT Hub's partner terms also include other contractual provisions such as the right to audit.

Staff Training: All relevant staff have been briefed on the provisions of the Act, and our obligations and compliance measures, and we will continue both annual updates and more specialised training for our procurement team as we develop our measures.

Following a review of the effectiveness of the steps we are taking to ensure that the risk of slavery or human trafficking in our supply chains is understood and minimised, we intend to continue on our journey to further combat slavery and human trafficking.

These efforts, as well as this disclosure, are reviewed by the TPT Hub Senior Management Team annually and updated publicly.

Derrick Salisbury

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Managing Partner

TPT Hub DWC-LLC